

## Public Statement From the C.R.O.W. Board of Directors: 12-23-24

The C.R.O.W. Board of Directors are aware of recent statements being shared regarding our organization. While we understand the community's interest in this matter, we are unable to comment on specific details or allegations at this time. However, we want to assure you that we are thoroughly reviewing the verbal and written statements shared with the Board during the December 11th board meeting and remain committed to providing a comprehensive response within the 30-day timeline communicated at that meeting.

As an organization, C.R.O.W. remains steadfast in our mission to inspire, educate, and empower youth through arts education and performance opportunities. Our vision is to provide a safe, inclusive, and welcoming environment for creative exploration, and we are guided by our core values of inclusivity, opportunity, community, and enrichment. Our current policies and procedures, student handbook, code of conduct, and further information may be found here - <a href="https://www.crowkids.com/waivers">https://www.crowkids.com/waivers</a>

We understand the transformative power of the arts to foster connection, empathy, and growth. These guiding principles are at the heart of our commitment to the students, families, and community we serve. While the claims being circulated do not reflect the full context of the situation, we are dedicated to addressing concerns with transparency, integrity, and respect for all involved.

Thank you for your patience and trust as we work through this matter with the care and consideration it deserves. We look forward to continuing our work to create opportunities for youth, enrich our community, and uphold our belief that "The Arts Really Do Matter."

Sincerely,

The C.R.O.W. Board of Directors