

## Public Statement From the C.R.O.W. Board of Directors: 1-27-25

The Board of Directors of the Children's Repertory of Oregon Workshops (CROW) has recently become aware of statements and allegations circulating on social media. While we cannot comment on every specific claim, we want to assure our community that we are taking these matters seriously and have conducted a thorough internal review.

This review has identified valuable feedback that we are integrating into updates to our policies and practices. We are committed to continuous improvement and deeply appreciate insights that help us grow as an organization. At the same time, several of the claims under scrutiny have been found to be unsubstantiated or inaccurately portrayed.

CROW remains steadfast in our mission to provide a safe, inclusive, and enriching environment for young performers. Transparency and accountability are core values of our organization. To that end, we want to remind our community that the CROW Board of Directors has an open-door policy and encourages anyone with concerns, feedback, or complaints to bring them directly to us. We believe that open communication and transparency strengthen our organization, and we are committed to following the facts wherever they lead.

We deeply appreciate the continued trust and support of our students, families, staff, and volunteers. Our commitment to integrity, accountability, and the arts remains unwavering as we work together to fulfill our mission of enriching young lives through the performing arts.

Sincerely,

The CROW Board of Directors