

## Public Statement From the C.R.O.W. Board of Directors: 1-29-25

In recent weeks, there have been numerous false and misleading statements made about the Children's Repertory of Oregon Workshops ("CROW") and its leadership. While we firmly believe in the importance of open dialogue and accountability, it is equally important to correct the record when misinformation threatens the integrity of our mission and the well-being of our community.

CROW was founded to serve our community by providing arts education in an inclusive and supportive environment. We remain committed to that mission, despite recent efforts by certain individuals to undermine our work through the spread of false allegations.

To be clear, any claims suggesting unethical or harmful behavior by our leadership or organization are completely untrue. Decisions regarding participation in our programs are made with great care and always with the best interests of our students and community in mind. We uphold high ethical and operational standards and take any concerns seriously, addressing them through appropriate channels rather than public forums.

Unfortunately, social media and other platforms have been used to spread unfounded accusations, personal attacks, and misleading narratives. While we respect everyone's right to express their opinions, we encourage our community to seek out facts rather than speculation. If you have concerns or questions, we welcome open and respectful conversations.

We remain focused on our mission—supporting young artists, fostering creativity, and maintaining a safe and welcoming space for all. Our community's support has been invaluable, and we appreciate those who continue to stand by our organization.

For accurate information about our programs and policies, or to discuss any concerns directly, we encourage you to contact us at crowtheatrekids@yahoo.com to reach the executive director, or gshahan@crowkids.com to reach the Board President.

Sincerely,

The CROW Board of Directors